NOTICE OF 40th ANNUAL GENERAL MEETING

NOTICE IS HEREBY GIVEN THAT 40th ANNUAL GENERAL MEETING OF THE MEMBERS OF SMPP LIMITED (FORMERLY KNOWN AS SMPP PRIVATE LIMITED) ("THE COMPANY") WILL BE HELD ON FRIDAY, SEPTEMBER 26, 2025 AT 03:00 PM (IST) AT SM HOUSE 29, OKHLA INDUSTRIAL ESTATE, OKHLA PHASE III, NEW DELHI-110020, INDIA

ORDINARY BUSINESS

1. **TO RECEIVE, CONSIDER, APPROVE AND ADOPT THE AUDITED FINANCIAL STATEMENTS OF THE COMPANY INCLUDING THE AUDITED CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED MARCH 31ST, 2025 AND THE REPORTS OF THE BOARD OF DIRECTORS AND AUDITORS' THEREON**

To consider and if thought fit, to pass with or without modification(s), the following resolution as an **Ordinary Resolution:**

"**RESOLVED THAT** the Audited Standalone and Consolidated Financial Statements of the Company comprising the Balance Sheet as at March 31st, 2025, the Statement of Profit and Loss, Cash Flow Statement and Statement of Equity, for the financial year ended on that date, together with the notes thereto, Report of the Board of Directors and Auditors' Report, as circulated to the shareholders and laid before the meeting, be and are hereby received, considered, approved and adopted."

2. **RETIREMENT BY ROTATION: TO APPOINT A DIRECTOR IN PLACE OF DR. MADHU KANSAL (DIN: 00736029), WHOLE-TIME DIRECTOR OF THE COMPANY, WHO RETIRES BY ROTATION AT THE ENSUING ANNUAL GENERAL MEETING, AND BEING ELIGIBLE HAS OFFERED HERSELF FOR RE-APPOINTMENT**

To consider and if thought fit, to pass with or without modification(s), the following resolution as an **Ordinary Resolution:**

"**RESOLVED THAT** pursuant to the provisions of Section 152 and other applicable provisions, if any, of the Companies Act, 2013 and the Rules made thereunder (including any statutory modification(s) or amendment(s) or re-enactment(s) thereof for the time being in force), the approval of the Members of the Company be and is hereby accorded to the re-appointment of Dr Madhu Kansal (DIN: 00736029), Whole-time Director of the Company, who retires by rotation, and being eligible has offered herself for re-appointment, as a Director liable to retire by rotation."

SPECIAL BUSINESS

3. **RATIFICATION OF REMUNERATION PAYABLE TO THE COST AUDITORS FOR THE FINANCIAL YEAR 2025-2026**

To consider and if thought fit to pass with or without modifications, the following resolution as **Ordinary Resolution:**

"**RESOLVED THAT** pursuant to the provisions of Section 148 and other applicable provisions, if any, of the Companies Act, 2013 and the Companies (Audit and Auditors) Rules, 2014 (including any statutory modification(s) or re-enactment(s) thereof, for the time being in force), and pursuant to the recommendation of the Board of Directors, the Company hereby ratifies a remuneration of upto Rs. 75,000/- (Rupees Seventy Thousand Only) plus applicable taxes and out of pocket expenses at actuals, if any, payable to **M/s S Chander & Associates, Cost Accountants (Firm's Registration No. - 100105)**, the Cost Auditor of the Company, to conduct the audit of cost records maintained by the

Company as prescribed under The Companies (Cost Records and Audit) Rules, 2014, as may be amended from time to time, for the Financial Year ending March 31, 2026.

RESOLVED FURTHER THAT the Board (including its committee thereof) and/or Company Secretary of the Company, be and are hereby authorised to do all such acts, deeds, matters and things as may be considered necessary, desirable, or expedient to give effect to this resolution."

4. TO APPROVE THE APPOINTMENT OF MR. PANKAJ KUMAR SINGH (DIN: 11230393) AS NON-EXECUTIVE INDEPENDENT DIRECTOR

To consider and if thought fit to pass with or without modifications, the following resolution as **Special Resolution:**

"RESOLVED THAT pursuant to the provisions contained in the Articles of Association of the Company and Sections 149, 150, 152 and other applicable provisions, if any, of the Companies Act, 2013 and the rules made thereunder, read with Schedule IV to the Companies Act, 2013 (including any statutory modification(s) or re-enactment thereof for the time being in force) ("**Companies Act**") and Regulation 17 and any other applicable provisions of the SEBI (Listing Obligations and Disclosure Requirements) Regulations as amended from time to time ("**SEBI Listing Regulations**"), 2015, and the Board of Directors of the Company appointed Mr. Pankaj Kumar Singh (DIN: 11230393) as Additional Director (Non-Executive Independent) and to hold office till the conclusion of this annual general meeting, and based on the recommendation of the Nomination and Remuneration Committee, the approval of the Members of the Company be and is hereby accorded to appoint Mr. Pankaj Kumar Singh, who possesses relevant expertise and experience and is not disqualified under Section 164(2) of the Companies Act and who has signified his consent in writing in the Form DIR-2 to act as an independent director of the Company, and has submitted a declaration that he meets the criteria for appointment as an independent director under the Section 149(6) of the Companies Act and the SEBI Listing Regulations, and is eligible for appointment, as a Non-Executive Independent Director on the Board of the Company, for a term of five (5) consecutive years, commencing from August 05, 2025 up to August 04, 2030 (both days inclusive), with his period of office not liable to determination by retirement by rotation.

RESOLVED FURTHER THAT the Board (including its committee thereof) and/or Company Secretary of the Company, be and are hereby authorised to do all such acts, deeds, matters and things as may be considered necessary, desirable, or expedient to give effect to this resolution."

5. TO APPROVE THE PAYMENT OF COMMISSION TO DR. AJAY KUMAR (01975789) AS NON-EXECUTIVE INDEPENDENT DIRECTOR OF THE COMPANY FOR FINANCAIL YEAR 2024-25

To consider and if thought fit to pass with or without modifications, the following resolution as **Special Resolution:**

"RESOLVED THAT in accordance with the provisions of Regulation 17(6)(ca) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended, and based on the recommendation of the Nomination and Remuneration Committee, the approval of the Members be and is hereby accorded for the commission of Rs. 2.90 million paid to Dr. Ajay Kumar, Non-Executive and Independent Director, being an amount exceeding fifty percent of the total annual remuneration payable to all the Non-Executive Directors of the Company, within the overall limit of 1(One) percent of net profits of the Company of the financial year 2024-25.

RESOLVED FURTHER THAT the Board (including its committee thereof) and/or Company Secretary of the Company, be and are hereby authorised to do all such acts, deeds, matters and things as may be considered necessary, desirable, or expedient to give effect to this resolution."

SMPP LIMITED

Place: Delhi
Date: 21-08-2025

By order of the Board of Directors
For SMPP Limited
(formerly known as SMPP Private Limited)

SMPP LIMITED

Dr. Shiv Chand Kansal
Chairman and Managing Director
DIN: 00048385

NOTES:

1. **A MEMBER ENTITLED TO ATTEND AND VOTE AT THE MEETING IS ENTITLED TO APPOINT A PROXY TO ATTEND AND VOTE INSTEAD OF HIMSELF AND A PROXY NEED NOT BE A MEMBER OF THE COMPANY. FORM MGT-11 i.e. A FORM OF PROXY IS ENCLOSED HEREWITH.** A person can act as proxy on behalf of Members not exceeding Fifty (50) and holding in aggregate not more than ten percent of the total paid-up share capital of the Company carrying voting rights. A member holding more than ten percent of the total share capital of the Company carrying voting rights may appoint a single person as proxy and such person shall not act as a proxy for any other person or shareholder.

2. The proxy in order to be effective must be deposited at the Corporate Office - SM House-29, Okhla Industrial Estate, Okhla Phase-III, New Delhi-110020 of the Company at any time before the commencement of the Meeting.

3. An Explanatory Statement as required by Section 102 of the Companies Act, 2013 and under other provisions and rules as may be applicable setting out material facts, in respect of special business as set out in the Notice is annexed hereto.

4. A corporate member intending to send its authorized representatives to attend the meeting in terms of section 113 of the Companies Act, 2013 is requested to send to the Company a certified copy of the board resolution authorizing such representative to attend and vote on its behalf at the meeting.

5. Only Bonafide Members of the Company whose names appear on the Register of Members/Proxy holders, in possession of valid attendance slips duly filled and signed will be permitted to attend the Meeting. The Company reserves its right to take all steps as may be deemed necessary to restrict non-members from attending the Meeting.

6. The Company has been maintaining, inter alia, the following statutory registers at its corporate office at SM House-29, Okhla Industrial Estate, Okhla Phase-III, New Delhi-110020

   i) Register of contracts or arrangements in which Directors are interested under section 189 of the Act.

   ii) Register of Directors and key managerial personnel and their shareholding under section 170 of the Act.

7. Members are requested to send their queries, if any, on the accounts and operations of the Company at compliance@smgroupindia.com well in advance, to enable the Company to respond to the queries received, at the AGM.

8. Relevant documents referred to in the Notice and the accompanying Statement are open for inspection by the Members at the Corporate Office of the Company on all working days, during business hours up to the date of the Meeting.

9. Pursuant to the provisions of Section 101(1) of the Companies Act, 2013, the 40th Annual General Meeting of the Company is being held on shorter notice with the consent of all the members.

10. Pursuant to the provisions of Section 96(2) of the Companies Act, 2013, the 40th Annual General Meeting of the Company is being held at place other than the registered office of the with the consent of all the members.

11. A route map and prominent landmark for easy location to the venue of the Meeting is attached to this Notice.

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Explanatory Statement to the notice of Extraordinary General meeting
(Pursuant to Section 102 of the Companies Act, 2013)

Item No. 3

RATIFICATION OF REMUNERATION PAYABLE TO THE COST AUDITORS FOR THE FINANCIAL YEAR 2024-2025

Pursuant to the provisions of Section 148 of the Act, read with the Companies (Audit and Auditors) Rules, 2014, the Board has, on the recommendation of the Audit Committee, appointed **M/s S Chander & Associates, Cost Accountants (Firm's Registration No. -100105)** as the Cost Auditor, to conduct audit of the Cost Records of the Company for the Financial Year 2025-26 at the remuneration of upto Rs. 75,000/- (Rupees Seventy Thousand Only) plus applicable taxes and out of pocket expenses at actuals, if any.

As per Section 148 of the Act, read with Rule 14 of the Companies (Audit and Auditors) Rules, 2014, the Remuneration payable to the Cost Auditor of a Company is required to be ratified by the Shareholders of the Company.

The Board of Directors hereby recommends this Ordinary Resolution set out in Item No. 3 of the notice for approval of the Shareholders.

None of the Directors or Key Managerial Personnel of the Company either directly or through their relatives/ entities are, in any way, concerned or interested, whether financially or otherwise, in the proposed resolution at Item No. 3 of this Notice.

Item No. 4

TO APPROVE THE APPOINTMENT OF MR. PANKAJ KUMAR SINGH (DIN: 11230393) AS NON-EXECUTIVE INDEPENDENT DIRECTOR

Pursuant to Section 161 of the Companies Act, 2013, Mr. Pankaj Kumar Singh was appointed as an Additional Director (Non-Executive and Independent) with effect from August 05, 2025 for a term of 5 (five) years and who shall hold office upto the date of the next Annual General Meeting or the last date on which the Annual General Meeting should have been held, whichever is earlier.

Mr. Pankaj Kumar Singh, as an Additional Director (Non-Executive and Independent), holds office upto the date of this Annual General Meeting. Accordingly, the Nomination and Remuneration Committee has recommended Mr. Pankaj Kumar Singh to be appointed as Non-Executive Independent Director of the Company, in accordance with applicable laws, including the Companies Act, 2013 and the provisions of Regulation 17 of the SEBI Listing Regulations, each as amended. In this regard, the Board has noted that Mr. Pankaj Kumar Singh fulfils the criteria for independent directors, as set out in the Companies Act, 2013, related rules framed thereunder and the SEBI Listing Regulations and that Mr. Pankaj Kumar Singh is independent of the management of the Company.

The Board has recommended the appointment of such Director as an Independent Director for a term of five (5) consecutive years subject to such Directors continuing to satisfy the criteria of independence in terms of the Companies Act, 2013, the rules made thereunder and the SEBI Listing Regulations, and shall not be liable to retire by rotation.

The Board of directors hereby recommends this Special Resolution set out at Item No. 4 of the notice for approval of the members of the Company.

None of the directors, key managerial personnel and relatives of directors and/or key managerial personnel (as defined in the Companies Act, 2013) are concerned or interested in the proposed resolution, except in the ordinary course of business.

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Item No. 5

TO APPROVE THE PAYMENT OF COMMISSION TO DR. AJAY KUMAR (01975789) AS NON-EXECUTIVE INDEPENDENT DIRECTOR OF THE COMPANY FOR FINANCAIL YEAR 2024-25

Pursuant to the provisions of Sections 197, 198 read with Schedule V and other applicable provisions, if any, of the Companies Act, 2013, as amended from time to time ("the Act") and Rules made thereunder (including any statutory modification(s) or re-enactment(s) thereof for the time being in force), the Members of the Company on September 20th, 2024 had approved the appointment of Independent Directors including payment of profit-linked commission within the overall limit prescribed under the Companies Act, 2013 as may be determined by the Board from time to time in addition to the sitting fees for attending the meetings of the Board of Directors/ Committee(s) and re-imbursement of expenses in relation thereto.

During the year 2024-25 the Company has paid Rs. 2.90 million to Dr. Ajay Kumar which was in excess of 50 percent of the total remuneration paid to all Non-Executive Directors. Hence, as per Regulation 17(6) (ca) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended, necessitates Members' approval by way of Special Resolution for paying remuneration to one Non-Executive Director in excess of 50 percent of the total remuneration payable to all Non-Executive Directors.

Thus, and based on the recommendation of the Nomination and Remuneration Committee, consent of the Members of the Company is being sought by way of Special Resolution.

The Board of directors hereby recommends the Special Resolution as set at Item No. 5 of the notice for approval of the members of the Company.

All the directors, key managerial personnel and relatives of directors and/ or key managerial personnel (as defined in the Companies Act, 2013) may be deemed to be concerned or interested in the proposed resolution to the extent of their shareholding in the Company and, to the extent shares may be subscribed for and allotted in their names.

By order of the Board of Directors
For SMPP Limited
(Formerly known as SMPP Private Limited)

Place: Delhi
Date: 21-08-2025

SMPP LIMITED

Dr. Shiv Chand Kansal
Chairman and Managing Director
DIN: 00048385

Details of Director(s) seeking appointment and re-appointment at the Annual General Meeting (In pursuance of Secretarial Standard – 2 on General Meetings)

Name of the Director	**Dr. Madhu Kansal**	**Mr. Pankaj Kumar Singh**	**Dr. Ajay Kumar**
Director Identification Number (DIN)	00736029	11230393	01975789
Category	Whole-time Director	Non-Executive Independent Director	Non-Executive Independent Director
Date of Birth	01-11-1951	19-12-1962	02-10-1962
Age	73 Years	62 Years	62 Years
Nationality	Indian	Indian	Indian
Date of first appointment on Board	18/10/1985	05/08/2025	13/09/2025
Relationship with other directors and KMPs	Dr. Shiv Chand Kansal-Spouse and Mr. Ashish Kansal-Son	None	None
Qualification	• Bachelor's Degree in science (zoology), • Masters' Degree in science (zoology), and • Doctorate of Philosophy from Panjab University	• PG Diploma in Business Administration from IIM Ahmedabad, • M Phil from Chennai University, and • LL. B. from Delhi University • BSc (Hons) Physics from Hindu College, Delhi University	• He holds a bachelor's degree in electrical engineering from the Indian Institute of Technology-Kanpur and a master's degree in science from the University of Minnesota. • Further, he has a doctorate in philosophy from the University of Minnesota. Previously, he held the position of defence secretary in the ministry of defence, government of India. • He has served as secretary in department of defence production. He is the founder and chairman of Mounttech Growth Fund. • Further, he held a position of additional secretary in the ministry of communication and information technology, government of India. • He is a distinguished visiting professor in the department of

SMPP LIMITED

			management sciences in Indian Institute of Technology-Kanpur. • He has over 34 years of experience as a civil servant.
Brief resume of the director	Attached as Annexure-I	Attached as Annexure-II	Attached as Annexure-III
Expertise in specific functional area	• She has over 36 years of experience in the manufacturing industry with our Company. • She oversees the people and finance management functions of the Company, and is also a member of the Audit Committee, Risk Management Committee, Corporate Social Responsibility Committee, and Stakeholders' Relationship Committee, where she plays a guiding and coordinating role in all relevant matters.	He had a distinguished career across premier national security, policing, and international organizations, gaining wide-ranging expertise in internal and external security. His experience spans the **National Security Council Secretariat (NSCS),** where he worked on internal security and regional strategic issues; the **Border Security Force (BSF),** where he pioneered technology-driven initiatives in border management including Anti-Drone, Anti-Tunneling, Drone Forensics, and digital governance systems; and the **Central Reserve Police Force (CRPF),** where he personally led Anti-Naxal operations and enhanced operational precision and morale through technology. At the **Central Bureau of Investigation (CBI),** he headed the Delhi Region, overseeing record anti-corruption and high-profile investigations while gaining valuable exposure to judicial processes at higher courts. His tenure at the **National Defence College (NDC)** deepened his strategic and inter-agency coordination skills, while over 15 years of grassroots policing at the state level provided vital experience in investigation, law and order, VIP security, and inter-state policing. Internationally, he represented India in the **United Nations Police Mission in Bosnia and**	Extensive knowledge and rich experience in the areas of electronics manufacturing, defence production, drone and space sectors.

SMPP LIMITED

		Herzegovina, where he headed Induction Training and later represented the UN in South America for officer selection, working with counterparts from nearly 50 countries.	
Details of Board Meetings attended by the Director during the year	23	Not Applicable	7
Terms and Conditions of reappointment	As mentioned in Letter of Appointment.	As mentioned in Letter of Appointment.	As mentioned in Letter of Appointment.
Details of remuneration sought to be paid	Rs. 12.0 million for the financial year 2025-26	• Sitting Fees of Rs. 50,000 Per Meeting of Board or any committees thereof of which he is a member, and • Profit Linked commission as detailed in the letter of appointment to be issued to Mr. Pankaj Kumar Singh, and as may be determined by the Board from time to time	• Not Applicable
Remuneration last drawn	Rs. 10.80 million during the financial year 2024-25	None	• Sitting fees of Rs. 0.40 million has been paid for attending the meetings of Board and Committee held during the financial year 2024-25. • The Commission of Rs. 2.90 million has paid for the financial year 2024-25
Membership of Committees of SMPP Limited	• Audit Committee, • CSR Committee, • Stakeholder and Relationship Committee, and • Risk Management Committee	None	None
List of Directorships held in other Companies (excluding foreign, private and Section 8 Companies)	• SMPP Ammunition Private Limited, and • Innovotics Deeptech Private Limited	None	None

Name of listed entities from which the person has resigned in the past three years	None	None	• Electrosteel Castings Limited; • Dynamatic Technologies Limited; and • Cyient DLM Limited
Chairmanship / Membership of Committees of other Companies (other listed companies)	None	None	None
Number of shares held in the Company	18,0.0,00,000	None	None

Annexure-I

Brief Profile of Dr. Madhu Kansal

- **Dr. Madhu Kansal** is one of the Promoters and a Whole-time Director of the Company. She has been associated with the Company as a Director since incorporation. She holds a bachelor's degree in science (zoology), masters' degree in science (zoology) and a doctorate of philosophy from Panjab University. She has passed an examination for certificate course in German from Punjab University.

- She has over 36 years of experience in the manufacture industry with our Company.

- She oversee the people and finance management functions of the Company and also part of the Audit Committee, Risk Management Committee, Corporate Social Responsibility Committee and Stakeholders' Relationship Committee and play the role of guiding and coordinating all relevant matters.

- Recognition or Awards

  - 1998 National Award for Indigenization for the year 1996-1997 from the Department of Defense Production and Supplies, Ministry of Defence, Government of India and National Award for Indigenization for the year 1996-1997

  - 2018 Defense Technology Absorption Award for the year 2016 from Department of Defense R&D, Ministry of Defense, Government of India

  - 2020 SIDM Championship Award for technology product innovation to address defense capability gaps and Award for Technology Product Innovation to Address Defense Capability Gaps.

  - 2023 Award for Top 10 Defense Manufacturers by Industry Outlook

SMPP LIMITED

Annexure-II

Brief Profile of Mr. Pankaj Kumar Singh

Name	**PANKAJ KUMAR SINGH**
Last posts held	*** Dy NSA (Internal Affairs)** ***National Security Council Secretariat*** *** Director General BSF**
Service - Batch	**IPS (*1988 batch*).......***now Retired*
Cadre	**RAJASTHAN**
Educational qualifications	* **PG Diploma in Business Administration** IIM Ahmedabad * **M Phil** Chennai University * **LL.B** Delhi University * **BSc (Hons) Physics** Hindu College, Delhi Univ
Lectures given	Have delivered lectures on National Security, Drones, Anti-drone systems, Rule of Law, Left Wing extremism and its threat to Country, Terror Financing, CAPF and nuances of securing Borders with State/Army, IED- types used in Chattisgarh, Cyber Crime and its threats, E-Commerce related Cyber Crime, Technology Trends in Future ....other topics **These lectures were delivered at - National Defence College, National Police Academy, LBSNAA Mussoorie, MHOW, DSSC Wellington, IDSA, CBI Academy, OP Jindal Global Univ, Sonepat; MDI Gurgaon, Jaipuria Inst of Management, BSF Training School, RAW Training School, Rajasthan Police Academy, CME Pune, CENERS, Kolkata...**
Medals / Awards	*** President's Police Medal for Distinguished Service** *** Police Medal for Meritorious Service** *** UN Peace Medal for services in Bosnia** *** DG's Commendation Disc (*5 times*)- CRPF** *** DG's Commendation Disc (*2 times*) - BSF** *** Bar to UN peace Medal** *** 50th Anniversary Medal** *** Best Outdoor- LBSNAA** *** Vinodini Verma Cup for Musketry- NPA** *** SRB Cup for Drill- NPA** *** Maharaja Singh Cup for Games- NPA** *** Best Athlete- NPA**
Professional pursuits	*** Indian Police Foundation** *** Institute for Defence Studies and Analyses** *** Indian National Trust for Art and Cultural Heritage** *** Administrative Staff College of India**

SMPP LIMITED

Work experience

My **stint with NSCS** gave me excellent exposure to the different Internal security issues within the country. The implications of various actions being taken by the neighbouring countries and their impact in India was also a major area of study. Was also involved in pursuing India's interests on different international platforms.

My **tenure with BSF** helped me understand the nuances of Border security and how each of our actions can have strategic implications on our relations with neighbouring countries. Tried my best to incorporate high-end technology for ensuring better surveillance and security in Anti-Drone and Anti-Tunneling issues. Also used Digital technology to make processes more transparent and credible – introduced e-Office, monitoring of important water assets, e-LMS, CLMS and BSF App. Introduced Drone forensics for the first time in Police. Started CENWOSTO-2 and training of Indian Dogs. Foundation of Maitree museum, Tourist complex at Tanot, Jaisalmer and NACP was laid by Honourable Home Minister after detailed ground work was done. Maintained excellent rapport with CM and all bureaucrats of all border States.

My four year **stint with CRPF** gave me an extensive exposure to the Left Wing problem and the other insurgent activities in NE and J&K. I have led and conducted Anti- Naxal Operations in WB and Chattisgarh and backed them with State-of-the-Art Technology to make Operations more incisive, precise, predictable and safe. I have personally led the forces from the front and seen a quantum jump in their morale, motivation and determination because of efforts made over 20 months after the infamous Chintalnar and Dhaudai incidents in Chattisgarh.

The seven year **stint with CBI** helped me learn the nuances of scientific *intelligence* collection which can stand scrutiny in Courts. Also had good exposure into the *Anti-Corruption* efforts of this agency and headed the Delhi Region of CBI. During my stint the Region registered and disposed a record number of RC/ PE's. I also worked in the *Special Crimes* division where the cases involved high profile bureaucrats, politicians and organized crime syndicates. Interacted regularly with SG/ ASG to pursue cases at High Court and Supreme Court level which gave me valuable insight in *Court matters*.

My one year **stint at NDC** helped me gain a very good insight in the security matters of the State. The importance of Inter-agency cooperation and my association with senior officers of the three arms of the Defence will certainly go a long way in facilitating discharge of my duties in sensitive matters concerning the State at all levels.

The postings at **State/ Range/ District level,** for over a decade and a half, exposed me to the varied aspects of policing and the interaction with all arms of the Government. These helped me get vital experience in *Investigation*, *Law and order*, *Anti-dacoity* operations, *VIP Security* arrangements and all related intricacies related to *Urban, Rural and Inter- State policing.*

Did a one year deputation to **United Nations** *Police Mission in Bosnia and Herzegovina* in 1997-98. Gained a good insight into the working of this prestigious organisation by working with Police officers of about 50 countries where I *headed the Induction Training* section. Represented the UN and went to 3 countries in South America- *Argentine*, *Uruguay* and *Chile* to select officers from these countries for the UN Mission in Bosnia-Herzegovina.

Annexure-III

Brief Profile of Dr. Ajay Kumar

Personal Details

- **Full Name**: Dr. Ajay Kumar
- **Date of Birth**: October 2, 1962
- **Birthplace**: Uttar Pradesh, India
- **Current Position**: Chairman, Union Public Service Commission (UPSC) since May 15, 2025 (tenure until October 2027 or age 65, whichever is earlier)

Education

- B.Tech in Electrical Engineering from Indian Institute of Technology (IIT) Kanpur
- Ph.D. in Business Administration from Carlson School of Management, University of Minnesota, USA
- Doctorate in philosophy from the University of Minnesota, USA

Professional Career Dr. Ajay Kumar is a 1985-batch Indian Administrative Service (IAS) officer of the Kerala cadre, with over 39 years of distinguished public service. He retired in October 2022 but was appointed UPSC Chairman by President Droupadi Murmu on May 13, 2025, succeeding Preeti Sudan.

Key Roles and Contributions

- **Defence Secretary (2019–2022)**: Oversaw major reforms including the creation of the Chief of Defence Staff (CDS) post, corporatization of the Ordnance Factories Board, launch of the Agniveer recruitment scheme, and promotion of defence indigenization.
- **Defence Production Secretary (2017–2019)**: Established the Electronics Development Fund to support defence tech startups and spearheaded the iDEX (Innovations for Defence Excellence) initiative to integrate private sector innovation into defence.
- **As UPSC Chairman**: Focused on modernizing examination processes, enhancing technology integration, and establishing a Centre of Excellence for best practices among Public Service Commissions, especially ahead of UPSC's centenary in 2026.

SMPP LIMITED

SMPP LIMITED
(formerly known as SMPP Private Limited)
Regd. Office: Sunilayarailway Road Sangrur, Punjab, India, 148001
E-mail: compliance@smgroupindia.com | CIN: U29100PB1985PTC006500

ATTENDANCE SLIP

ANNUAL GENERAL MEETING TO BE HELD ON FRIDAY, 26th DAY OF SEPTEMBER, 2025 AT 03:00 PM

I hereby record my presence at the Annual General Meeting for the FY 2024-25 of the Company held on Friday, 26th day of September, 2025 at 03:00 PM at SM House 29, Okhla Industrial Estate, New Delhi-110020, India

Name of the Shareholder	
Name of the Proxy	
DPID NO./ CLIENT ID NO.	
Number of Equity Shares held	
Signature of Shareholder/ Proxy/ Authorized Representative	

1. Only Member/Proxy holder/Authorised Representative can attend the Meeting.
2. Member/Proxy holder/Authorised Representative should bring his/her copy of the Notice of the EGM for reference at the Meeting.

SMPP LIMITED

SMPP LIMITED

(Formerly known as SMPP Private Limited)

Regd. Office: Sunilayarailway Road Sangrur, Punjab, India, 148001
E-mail: compliacnce@smgroupindia.com | CIN: U29100PB1985PTC006500

Form No. MGT 11

PROXY FORM

[Pursuant to section 105(6) of the Companies Act, 2013 and rule 19(3) of Companies (Management and Administration) Rules, 2014]

Venue of the Meeting: SM House 29, Okhla Industrial Estate, New Delhi-110020, India
Date & Time: Friday, September 26, 2025 at 03:00 PM

Name	
Address	
DP Id*	
Client Id*	
Folio No	
No. of shares held	

*Applicable for investors holding shares in Electronic form.

I/We being a member/members of SMPP Limited hereby holding ______________________ shares, hereby appoint.

Name	
Address	
E-mail ID	
Signature	

as my/our proxy to attend and vote (on a poll) for me/us and on my/our behalf at the Annual General Meeting of the Company to be held on Friday, 26th day of September, 2025 at 03:00 PM at SM House 29, Okhla Industrial Estate, New Delhi-110020, India, and at any adjournment thereof in respect of such resolutions as are indicated below:

1. TO RECEIVE, CONSIDER, APPROVE AND ADOPT THE AUDITED FINANCIAL STATEMENTS OF THE COMPANY INCLUDING THE AUDITED CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED MARCH 31ST, 2025 AND THE REPORTS OF THE BOARD OF DIRECTORS AND AUDITORS' THEREON

2. RETIREMENT BY ROTATION: TO APPOINT A DIRECTOR IN PLACE OF DR. MADHU KANSAL (DIN: 00736029), WHOLE-TIME DIRECTOR OF THE COMPANY, WHO RETIRES BY ROTATION AT THE ENSUING ANNUAL GENERAL MEETING, AND BEING ELIGIBLE HAS OFFERED HERSELF FOR RE-APPOINTMENT

3. RATIFICATION OF REMUNERATION PAYABLE TO THE COST AUDITORS FOR THE FINANCIAL YEAR 2025-2026

4. TO APPROVE THE APPOINTMENT OF MR. PANKAJ KUMAR SINGH (DIN: 11230393) AS NON-EXECUTIVE INDEPENDENT DIRECTOR

5. TO APPROVE THE PAYMENT OF COMMISSION TO DR. AJAY KUMAR (01975789) AS NON-EXECUTIVE INDEPENDENT DIRECTOR OF THE COMPANY FOR FINANCAIL YEAR 2024-25

SMPP LIMITED

Signed this .... day of .....,..................2025

Affix Revenue Stamp Rs.1

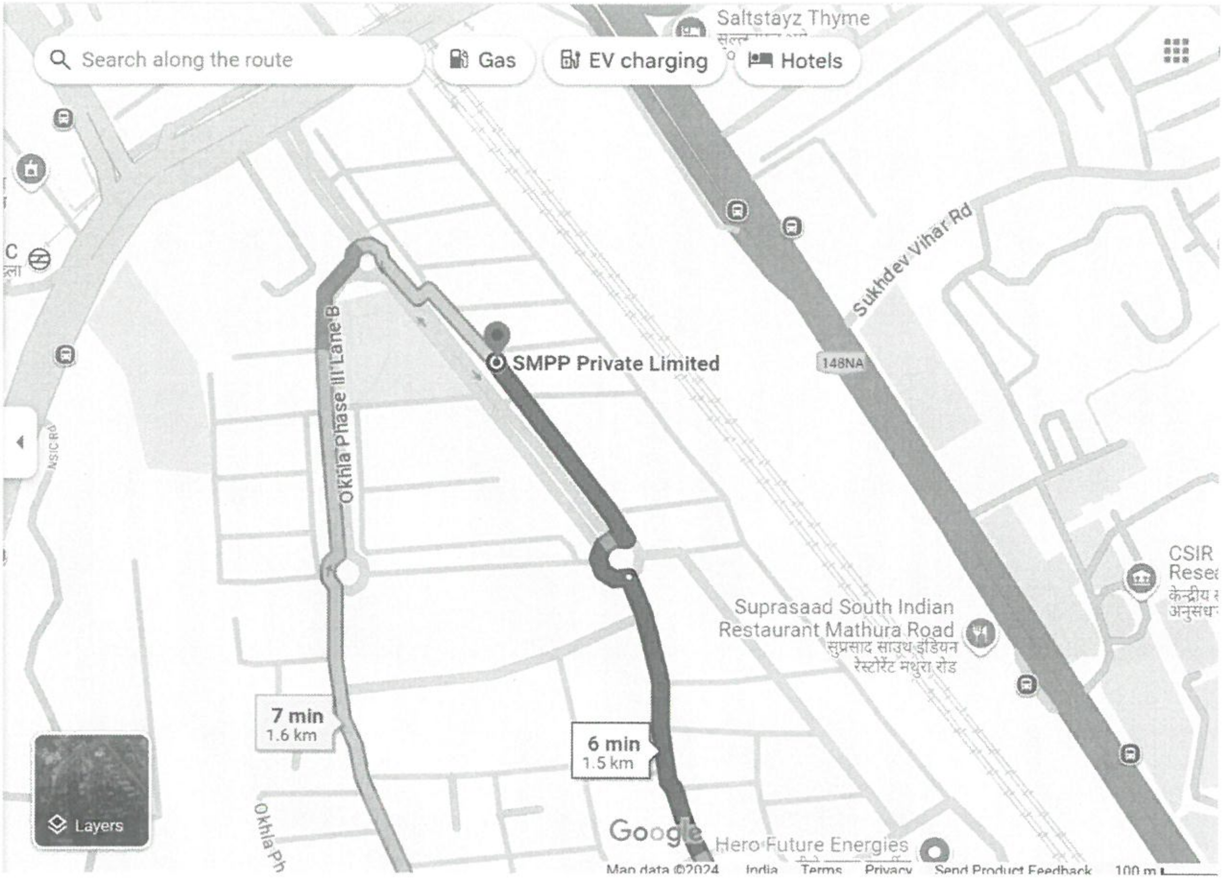
Signature of the Member

Notes: *The proxy form to be effective, should be duly stamped, completed, signed and must be returned so as to reach the Registered Office of the Company, on or before the commencement for the meeting. The Proxy need not be a Member of the Company.*

SMPP LIMITED

ROUTE MAP TO THE VENUE OF THE AGM

Venue of the Meeting: SM House 29, Okhla Industrial Estate, New Delhi-110020, India
Date & Time: Friday, September 26, 2025 at 03:00 PM



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